



Code of Conduct – Welsh Rowing Board of Directors

It is the responsibility of Welsh Rowing Board Directors to -

- Act within the governing document and the law – being aware of the contents of the organisation’s governing document and the law as it applies to Welsh Rowing.
- Act in the best interest of Welsh Rowing as a whole – considering what is best for the organisation and its beneficiaries and avoiding bringing Welsh Rowing into disrepute.
- Manage conflicts of interest effectively – registering, declaring and resolving conflicts of interest. Not gaining materially or financially unless specifically authorised to do so.
- Respect confidentiality – understanding what confidentiality means in practice for Welsh Rowing its board and the individuals involved with it.
- Have a sound and up-to-date knowledge of Welsh Rowing and its environment, understanding how Welsh Rowing works and the environment within which it operates.
- Attend meetings and other appointments or give apologies – considering other ways of engaging with the organisation if regularly unable to attend Board meetings.
- Prepare fully for meetings and all work for Welsh Rowing – reading papers, querying anything you don’t understand and thinking through issues in good time before meetings.
- Actively engage in discussion, debate and voting in meetings – contributing positively, listening carefully, challenging sensitively and avoiding conflict.
- Act jointly and accept a majority decision – making decisions collectively, standing by them and not acting individually unless specifically authorised to do so.
- Work considerately and respectfully with all – respecting diversity, different roles and boundaries, and avoiding giving offence.
- **UK Bribery Act**
- Directors must be aware of, and comply with, the requirements of the UK Bribery Act 2010 which has two general offences:-
The offering, promising or giving of an advantage, and the requesting, agreeing to receive or accepting of an advantage.

The offence applies to bribery relating to any function of a public nature, connected with a business, performed in the course of a person’s employment or performed on behalf of a company or another body of persons. The

function or activity may be carried out either in the UK or abroad and need have no connection with the UK. The Bribery Act includes a new form of corporate criminal liability where there is a failure to prevent bribery perpetrated on behalf of a “relevant commercial organisation”.

- Board Directors are expected to honour the content and spirit of this code.

- Signed
- Name
- Date