

WELSHROWING



RHWYFO**CYMRU**

'Developing a vibrant and successful rowing community
throughout Wales'

Board Director Recruitment July 2022



Welcome to Welsh Rowing

We have two vacancies on the Welsh Rowing Board for 2022 onwards. This is an exciting time for the sport with Wales hosting the World Rowing Beach and Coastal World Championships in 2022. As we look to make the most of opportunities created, we would like to add skills, diversity and experience to our existing Board.

The appointment will be made through a formal application and online interview process, but we welcome informal conversations with the Board or CEO to answer any queries you may have.



About the Board



The Board is made up of 10 Directors, and is led by the Chair. Within the Board are a mixture of skills and experiences, and the Board is balanced with rowers and non-rowers. The Board meets approximately 6 times a year, in the evening, and these meetings are scheduled annually in advance. The locations of the meetings vary, but are usually in South Wales, and can be attended both virtually or in-person. Our current Board and staff members can be seen on the [Board and Staff](#) page of our website.

Board members are expected to attend events within the Welsh Rowing community; community rowing events, courses and schools events, as well as representing the Board at external meetings and conferences.

The role of the Board



The Board's responsibilities are:

- Setting the organisation's vision, values and strategic direction
- Overseeing, monitoring and evaluating the implementation of strategy and objectives
- Ensuring Welsh Rowing's organisational structure and capability, including the resources available, are appropriate and deployed for maximum impact
- Building effective strategic partnerships in support of the organisation and its aims
- Creating a brand and commercial offer that will attract and retain commercial partners
- Maintaining careful oversight of any risks and the financial standing of the organisation
- Representing Welsh Rowing, championing the organisation and its members
- Ensuring that communication with stakeholders is transparent and effective



The opportunity



The Board carries out a skills matrix process to identify gaps in knowledge and experience as vacancies arise. From this matrix, we have identified the following skills areas which are priorities for recruitment to the Board:

- Links with educational environments
- Finance
- Public Relations

We encourage applications from every community, particularly from those who are currently under-represented, and strive to be an inclusive and welcoming environment to volunteer within. We run a comprehensive induction process for all new Board members. We have a mixture of rowers and non-rowers on our Board and would welcome applicants from both.

How to apply



Email your CV and short covering letter to:
Dan.Fella@WelshRowing.com by 12noon 15th
August 2022.

Interviews will be held week beginning 5th
September 2022.

For an informal conversation on the role with any
Board member or the CEO, please email Dan Fella
on the address above, or call .

You can find out more about what we do via our
website: www.welshrowing.com, or our social
media:

Facebook - [@WelshRowing](https://www.facebook.com/WelshRowing)

Twitter - [@WelshRowing](https://twitter.com/WelshRowing)

Instagram - [@WelshRowing](https://www.instagram.com/WelshRowing)



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