



## **ROLE INFORMATION PACK**

**2023 HIR-R Lead Coach - Senior Men**

**£500 Retainer**

**Contract Length: To end after HIR-R 2023**

### **Job Description**

#### **Background**

The Home International Regatta is an historic annual competition dating back to 1962 seeing the four “Home Nations” of England, Scotland, Wales & Ireland compete. The event has a rich history, with many Olympians having raced here for their first international representation, the event has created a clear pathway onto Great Britain and Rowing Ireland national teams for decades.

In order for selections for Home International Regattas are fair, consistent and in line with the criteria for each individual team. Welsh Rowing have decided to create a selection committee that will be made up of the individual HIR coaches, at least one member of Welsh Rowing staff and the Team Manager with the meetings being overseen by the Selection Committee Chairperson.

#### **Purpose of the Role**

In the voluntary role of Lead Coach – Senior Men, you will advise the Selection Committee in the selection of the Senior Men’s Team and lead the Senior Men’s coaching team at the Home International Regatta.

#### **Line Management**

The post-holder is responsible to the Welsh Rowing National Senior Coach.

#### **Role Responsibilities**

- The selection of a full, competitive Senior Men’s Welsh Team for the Home International Regatta.
- Monitor and recruit athletes at Met Regatta, Marlow Regatta, Henley Qualifiers/Henley Royal.
- Create a positive environment which encourages all team members to learn from the experience.
- Advise the Selection Committee on selection and composition of Senior crews for the Home International Regatta.
- Lead performance in training camps and racing.
- Support crew coaches in their work with Welsh crews.
- Ensure team discipline, morale and standards are of a high standard.



- Liaise and form good relationships with the other HIR coaches.
- Follow Welsh Rowing Policies and Procedures and ensure that these are understood and followed by any workforce and/or athletes for whom the post-holder is responsible. Special attention should be given as appropriate to policies on Safeguarding, Anti-Doping (including use of supplements) and Water Safety (Row Safe).
- Present a positive image of Welsh Rowing, British Rowing and Home International Events in any public context and supporting publicly the National Lottery and other British Rowing / Welsh Rowing sponsors. The post-holder should wear Welsh Rowing clothing as appropriate.
- This list is not to be regarded as exclusive or exhaustive, as there may be other reasonable duties and requirements associated with the post, which Welsh Rowing may call upon the post-holder to perform from time to time.

### **General Responsibilities**

These include:

- Following Welsh Rowing's Policies and Procedures, ensuring that these are consistently applied by staff and rowers for whom the post-holder is responsible. Special attention must be given to Welsh Rowing's Policies on safety, safeguarding and anti-doping.
- Present a positive image of Welsh Rowing and Home International Events in any public context.
- The post-holder should wear Welsh Rowing clothing as appropriate.

This list is not to be regarded as exclusive or exhaustive, as there may be other reasonable duties and requirements associated with the post, which Welsh Rowing may call upon the post-holder to perform from time to time



**Person Specification**

<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<ul style="list-style-type: none"> <li>• Minimum UKCC Level 2 Certificate in coaching rowing or equivalent.</li> <li>• Able to communicate effectively, inspire and enable.</li> <li>• Coaching experience in a high-performance environment</li> <li>• Proficient with Microsoft (e.g. Excel, Word etc) and Google systems (e.g. Gmail, Drive, Sheets)</li> <li>• Current or willing to attend Safeguarding and Protecting Children training where needed.</li> </ul>	<ul style="list-style-type: none"> <li>• RYA Powerboat Level 2 or international equivalent</li> </ul>
<p><b>Behaviours</b></p> <ul style="list-style-type: none"> <li>• Excellent team leadership skills</li> <li>• Excellent attention to detail</li> <li>• High-level communication skills</li> <li>• Well-developed active listening skills showing an ability to take direction as well as to direct</li> <li>• High level drive and determination to succeed</li> <li>• Commitment to equity and diversity</li> <li>• A flexible approach to working, including evening and weekends</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of the rowing community</li> <li>• An innovative attitude to the development of sporting excellence</li> <li>• Ability to speak Welsh</li> </ul>

The successful candidate will be required to undergo an Enhanced DBS check.



### **Equal Opportunities**

Welsh Rowing is committed to equal opportunities for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.

### **How to apply**

To apply, please see link <https://form.jotform.com/231315100396041>

Applications should be returned by Friday 26th May 2023.

Interviews will be held online during the week commencing 29th May 2023.

For an informal discussion on the role please contact James Walker, National Senior Coach, 07795 261482 or email [james.walker@welshrowing.com](mailto:james.walker@welshrowing.com)