



ROLE INFORMATION PACK

HIR-R Assistant - Junior Men

£1,000 Retainer

Contract Length: To end after HIR-R 2024

Job Description Background

The Home International Regatta is an historic annual competition dating back to 1962 seeing the four “Home Nations” of England, Scotland, Wales & Ireland compete. The event has a rich history, with many Olympians having raced here for their first international representation, the event has created a clear pathway onto Great Britain and Rowing Ireland national teams for decades.

Purpose of the Role

The Junior Men’s Assistant Coach will join both William King (U19 national Coach) and James Gray (U19 Women’s Assistant Coach) in Coaching the Welsh National squad throughout the 2023-24 season and during the pre-HIR Regatta training camp and Regatta (22nd – 28th July 2024). The 2024 regatta is due to take place at Strathclyde Country Park, Scotland on Saturday 27th July.

The primary role of this coach is to lead the coaching of the junior men’s team, and assist the National Coach where possible, whilst also building and selecting a team capable of standing on the top step at the Home International Regatta 2024. As part of this, the Junior Men’s coach will also be expected to attend several one or two-day training camps throughout the season at various venues. Here we bring together athletes in the Welsh National Squad & Talent Pool to train in composite crews. Additionally, the Welsh HIR Regatta Team Trial, where the coach will assist in the selection of the Junior Men’s Team for the HIR Regatta.

The coach will report to and be supported by the National Junior Coach: William King, who as a team will select and guide the team in the build up to the HIR event.

Line Management

The post-holder is responsible to the Welsh U19 National Coach: William King

Role Responsibilities

- o The selection of a full, competitive Junior Men’s Welsh Team for the Home International Regatta.
- o Create a positive environment which encourages all team members to learn from the experience.
- o Advise the Selection Committee on selection and composition of junior crews for the Home International Regatta.
- o Lead performance in training camps and racing.
- o Ensure team discipline, morale and standards are of a high standard.
- o Liaise and form good relationships with the HIR coaches.
- o Follow Welsh Rowing Policies and Procedures and ensure that these are understood and followed by any workforce and/or athletes for whom the post-holder is responsible. Special attention should be given as appropriate to policies on Safeguarding, Anti-Doping (including use of supplements) and Water Safety (RowSafe).

General Responsibilities

These include:

- o Following Welsh Rowing’s Policies and Procedures, ensuring that these are consistently applied by staff and rowers for whom the post-holder is responsible. Special attention must be given to Welsh Rowing’s Policies on safety, safeguarding and anti-doping.
- o Present a positive image of Welsh Rowing and Home International Events in any public context.
- o The post-holder should wear Welsh Rowing clothing as appropriate.

This list is not to be regarded as exclusive or exhaustive, as there may be other reasonable duties and requirements associated with the post, which Welsh Rowing may call upon the post-holder to perform from time to time.

Person Specification

ESSENTIAL	DESIRABLE
<ul style="list-style-type: none"> • Minimum UKCC Level 2 Certificate in coaching rowing or equivalent. • Able to communicate effectively, inspire and enable. • Coaching experience in a high-performance environment • Current or willing to attend Safeguarding and Protecting Children training where needed. • Be able to deliver skilled and knowledgeable coaching in both sculling and sweep rowing • 	<ul style="list-style-type: none"> • RYA Powerboat Level 2 or international equivalent • Trailer towing experience • The ability to hold training camps/days at your current club for the Welsh Squads
<p>Behaviours</p> <ul style="list-style-type: none"> • Excellent team leadership skills • Excellent attention to detail • High-level communication skills • Well-developed active listening skills showing an ability to take direction as well as to direct • High level drive and determination to succeed • Commitment to equity and diversity • A flexible approach to working, including evening and weekends 	<ul style="list-style-type: none"> • Knowledge of the rowing community • An innovative attitude to the development of sporting excellence • Ability to speak Welsh

The successful candidate will be required to undergo an Enhanced DBS check.

How to apply

To apply, please send a covering letter and coaching CV to William King: william.king@welshrowing.com

Please also complete the following online form: www.welshrowing.com/images/Vacancies/Welsh_Rowing_-_Application_Form_English.pdf and send to William King also.

Applications should be returned before **midnight on Friday 6th October 2023**.

Should it be necessary, interviews will be held during the week commencing Monday 9th October 2023.

For an informal discussion on the role please contact William King, on 07742 234320 or email at william.king@welshrowing.com



Equal Opportunities

Welsh Rowing is committed to equal opportunities for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.