



ROLE INFORMATION PACK

Finance NED

Voluntary: “out of pocket” Expenses will be paid. With monthly meetings

Start Date: November after AGM however to begin the induction process from mid-October alongside the current Finance Director.

Role Description

Purpose of the Role

Welsh Rowing is a dynamic and innovative National Governing Body (NGB), committed to excellence and growth. We pride ourselves on our forward-thinking approach and dedication to achieving sustainable success. As we continue to expand our operations and enhance our strategic initiatives, we are seeking a seasoned finance professional to join our Board of Directors in a non-executive capacity.

If you are a seasoned finance professional looking for an exciting opportunity to contribute to the success of a dynamic company, we invite you to apply for the position of Non-Executive Director with our organisation. Join us in shaping the future of our sport and making a meaningful impact in the rowing world.

Responsibilities:

1. Financial Oversight:

Provide guidance and oversight on financial matters, including budgeting, forecasting, financial reporting, and capital allocation.

2. Strategic Planning:

Collaborate with the Board and executive leadership team to develop and refine financial strategies aligned with the NGB's short-term and long-term objectives.

3. Risk Management:

Assess and mitigate financial risks, ensuring appropriate risk management frameworks are in place to safeguard the NGB's assets and interests.

4. Compliance and Governance:

Monitor compliance with financial regulations, accounting standards, and corporate governance principles, ensuring adherence to best practices and legal requirements.

5. Stakeholder Communication:

Engage with stakeholders on financial matters, effectively communicating the NGB's financial performance, strategies, and outlook.

6. Board Participation:

Actively participate in Board meetings, committee meetings, and strategic discussions, offering valuable perspectives and contributing to informed decision-making.



Qualifications:

1. Finance Expertise:

Extensive experience in finance, accounting, or related fields, with a strong understanding of financial principles, practices, and regulations.

2. Strategic Vision:

Proven ability to think strategically and contribute to the development and execution of financial strategies that drive business growth and sustainability.

3. Risk Management Skills:

Demonstrated proficiency in assessing and mitigating financial risks, with a keen eye for identifying potential threats and implementing effective risk management strategies.

4. Analytical Skills:

Strong analytical and problem-solving skills, with the ability to analyse complex financial data, interpret trends, and draw actionable insights to inform decision-making.

5. Communication Skills:

Excellent communication and interpersonal skills, with the ability to effectively engage with diverse stakeholders, build consensus, and articulate complex financial concepts in a clear and concise manner.

6. Integrity and Ethics:

High level of integrity, ethical conduct, and a commitment to upholding the highest standards of corporate governance and financial stewardship.

7. Board Experience:

Prior experience serving on a Board of Directors or similar governance body is desirable, with a proven track record of providing strategic guidance and oversight in a collaborative and constructive manner.

8. Education:

Essential to have one of a relevant degree in Finance, Accounting, Business Administration, or a related field or relevant professional certification.

Hours

There is an expectation that the successful candidate will commence in mid-October as part of an induction period. 8 hours per week although this may be subject to change during busier periods within the year.

Location

The Welsh Rowing Office and the majority of board meetings are based in Cardiff, however there is the opportunity to work remotely.

How to apply

To apply, please see [here](#) for an application form.

Applications along with a covering letter should be returned to admin@welshrowing.com by noon on Monday 24th September 2024.

Interviews will be held the week commencing 30th September.

For an informal discussion on the role please contact Dan Fella, Chief Executive Officer, on 07792 071342 or email at dan.fella@welshrowing.com